



Report of Head of Governance and Scrutiny Support

Report to Scrutiny Board (Strategy and Resources)

Date: 1st April 2019

Subject: Maximising the Apprenticeship Levy- Scrutiny Working Group Summary Note

Are specific electoral Wards affected? If relevant, name(s) of Ward(s):	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information? If relevant, Access to Information Procedure Rule number: Appendix number:	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Summary of main issues

1. In October 2017, the Strategy and Resources Scrutiny Board received an update on how the Council was developing Apprenticeship plans under the wider remit of the More Jobs, Better Jobs programme. Linked to this, the Board particularly considered how the Council could utilise the Apprenticeship Levy to make the greatest impact.
2. This year, the Scrutiny Board decided to revisit this matter and review how the Council is maximising the Apprenticeship Levy in relation to its own workforce development. It was agreed that this matter would initially be considered via a working group, with an invitation extended to all Board Members. This meeting was held on 14th December 2018, with key information being presented by the Council's Deputy Leader and Executive Member for Resources and Sustainability and the HR Service Manager.
3. The attached summary note sets out the key issues arising from the evidence presented at the working group meeting for the consideration of the full Scrutiny Board.

Recommendations

4. The Scrutiny Board is asked to consider the attached working group summary note and consider what, if any, further Scrutiny work it wishes to undertake on this matter.

Background papers¹

5. None used

¹ The background documents listed in this section are available to download from the Council's website, unless they contain confidential or exempt information. The list of background documents does not include published works.